

Code	Description	2026 BUDGET	Comments
REVENUES 2026		€ 121.060,00	
F.1	<i>Emergency funds on the savings bank account - not to be used</i>	€ 11.000,00	Fixed amount in savings account. This amount will not be used and will be kept until 2027 or for any emergency situation.
F.2	Starting balance on the main bank account	€ 9.000,00	Balance transferred from 2025 to 2026.
F.3	2025 CERV operating grant final instalment - April/May 2026	€ 59.000,00	We expect to receive around €59K based on our current forecast for the end of 2025. We are trying to reach the maximum target amount of €64K.
F.4	National sections annual membership fees	€ 34.000,00	Fixed yearly amount. Must be collected at the beginning of 2026 to ensure liquidity for planned expenses.
F.5	Members participation fees - Congress and Federal Committee	€ 6.500,00	Participation fees from members for the Congress and the FC.
F.6	Individual members	€ 960,00	Minimum threshold. Any amount above these will be considered exceptional income.
F.7	Donations	€ 600,00	Minimum threshold. Any amount above these will be considered exceptional income.
EXPENSES 2026		€ 111.941,00	
A	STAFF COSTS	€ 79.165,00	
A.1	Secretary General - Mathilde Baudouin	€ 37.700,00	Total fee for one year
A.2	Political Communication and Campaign Strategy - Davide Negri	€ 8.000,00	Total fee for the first four months of the year
A.3	Finance and Administration Officer - Gorkem Baskan	€ 4.365,00	Total fee for the first four months of the year
A.4	Partena Professional - HR, social security, tax management	€ 26.700,00	Annual HR service costs including social security, taxes, and payroll administration.
A.5	Edenred - staff meal vouchers	€ 2.400,00	Employee meal vouchers throughout the year.
A.6	Interns - Grant Management and Policy Officers	€ -	Internship opportunities for university students' study programmes
B	SERVICE PROVIDERS AND PURCHASES	€ 25.876,00	
B.1	Certified Accountancy Management Services	€ 4.200,00	Equitis, Eric Debrabandere. Ensures UEF complies with Belgian tax obligations and legal accounting standards.
B.2	External Auditor fee	€ 2.400,00	RSM Belgium. Provides high quality audit and assurance services, including advice and financial diagnostics.
B.3	Office rent, maintenance, internet, supplies	€ 13.566,00	Office costs for the year.
B.4	Online marketing services, website, and IT tools	€ 3.060,00	Digital tools and software: Microsoft, Mailchimp, Paperform, Canva, Zoom, Elidria, etc.
B.5	Bank costs	€ 960,00	BNP Paribas Fortis. Yearly costs for bank accounts and transactions.
B.6	Insurance	€ 350,00	Mensura. Office and staff insurance.
B.7	Printing services and postage fees	€ 840,00	Printing, mailing, and postage costs for official communication and events.
B.8	Lawyer	€ 500,00	A small budget allocated to the lawyer's office for contingency purposes.
C	UEF ACTIVITIES	€ 6.900,00	
C.1	Federal Committee - November 2026	€ 2.000,00	Brussels 2026
C.2	Congress - March 2026	€ 2.000,00	Barcelona 2026
C.3	Partnership membership fees	€ 900,00	EMI and WFM
C.4	Legal costs	€ 500,00	Small budget allocated for legal representation costs in Belgium (Moniteur Belge).
C.5	Travel, Accommodation, Subsistence	€ 1.000,00	Budget allocated for staff travel related to UEF activities outside Belgium.
C.6	Fundraising activities and social media costs	€ 500,00	Communication and promotion expenses for fundraising campaigns and visibility.