

UEF Children's protection policy

Definition: as laid down in the United Nations Convention on the Rights of the Child of 1989 (UNCRC), a child is any human being below the age of 18.

The Union of European Federalists (UEF) is a pan-European, non-governmental political organization dedicated to the promotion of European political unity, which activities are mainly addressed to adults. However, in some circumstances UEF activities can address children. Some examples include the following:

- children's participation in UEF events;
- conferences carried out by UEF in schools.

In case of children attending its activities, UEF will protect children and young people from harm, according to the principles laid down in the United Nations Convention on the Rights of the Child and of the Charter of Fundamental Rights of the European Union.

This includes children of adults attending the events of UEF, who remain under the sole responsibility of their parents.

1. UEF recognizes that:

The wellbeing of children and young people is respected during all activities we conduct. In all the decisions we take, all children, regardless of age, disability, gender, race, religion or belief, sex, or sexual orientation, have an equal right to protection from all types of harm or abuse.

2. Overview of responsibilities for the protection of the under-aged participants:

During events, all members of the organizational team bear responsibility for the protection of the under-aged participants. This means that both the members of the UEF Secretariat present and the members of the hosting sections should be aware of the guidelines as mentioned in part 3 of this document.

3. Guidelines (and procedures) for child protection at UEF events.

UEF:

- Adopts child protection and safeguarding best practices through policies and procedures for staff, volunteers and subcontractors.
- Provides effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow policies, procedures and behaviour codes confidently and competently.
- Recruits and selects staff and volunteers safely. Each employee must provide a criminal record.
- Records, stores and uses information professionally and securely, in line with data protection legislation, in particular GDPR and national implementations.
- Makes sure that children, young people and their families know that they can address the UEF contact person for the event if they have a concern, and that possible claims could be filed by

the legal representatives as well by the children at the email address secretariat@federalists.eu.

- Identifies contact persons among the organisers of UEF events; in the case of online events, the contact persons are the event chairs.
- Ensures to provide a safe physical environment for children and young people by applying health and safety measures in accordance with the law and regulatory guidance.

These guidelines apply to anyone involved in the activities on behalf of UEF, including full-time staff, volunteers and potential subcontractors. We do not employ under-aged staff.

Accountability

Child protection guidelines shall be reviewed minimum every 2 years and updated if needed. The present Child protection document shall be made accessible on the UEF website for transparency.

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